

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Medford County: Burlington

2 Employee Organization: UAW Local 1612 Water & Sewer Employees Number of Employees in Unit: 6

3 Base Year Contract Term: 1/1/2013 12/31/2015 New Contract Term: 1/1/2016 12/31/2018

SECTION II: Type of Contract Settlement (please check only one)

- 4 ☒ Contract settled without neutral assistance
- 5 ☐ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 211493

10 Longevity Costs in Base Year \$ 0

11 Total Salary Base \$ 211493

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>		
13 Cost of Salary Increments (\$)	<u>4230</u>	<u>4314</u>	<u>4401</u>		
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	<u>4230</u>	<u>4314</u>	<u>4401</u>		
17 New Salary Base (\$)	<u>215723</u>	<u>220037</u>	<u>224438</u>		
18 Percentage increase over prior year	<u>2</u> %	<u>2</u> %	<u>2</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	On Call	9100	12740	12740	12740		
	Uniforms	1950	1950	1950	1950		
20	Totals(\$):	11050	14690	14690	14690		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 121504	\$ 128284
22	Prescription Plan Cost	\$ 0	\$ 0
23	Dental Plan Cost	\$ 4188	\$ 4657
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 125692	\$ 132941
26	Employee Insurance Contributions	\$ 5895	\$ 8376
27	Employee Contributions as % of Total Insurance Cost	5 %	6 %

Section VI: Medical Costs (continued)**28 Identify any insurance changes that were included in this CNA.**

G Employees covered by this agreement hired on or before January 1, 2013 who retire with twenty-five years of service in the New Jersey State Pension System and with twenty years of actual service with the Township shall receive health benefits in accordance with the benefits provided by the plan for current employees until the retiree reaches ages sixty-five (65) or the death of the retiree and shall contribute either (1) 25% of the cost of the coverage; (2) the percentage of premium cost contained in the schedule attached hereto as Addendum A, or 1.5% of the retiree's monthly retirement pension allowance including cost of living adjustment, whichever amount is greater. These benefits shall cease upon the retirees eligibility for Medicare/Medicaid Part B coverage at which point the Township shall pay the amount required for Part B coverage for the life of the retiree. All other benefits coverage, if any, shall be at the retiree's sole cost and expense.

Employees covered by this agreement hired after January 1, 2013 who retire with twenty-five years of service in the New Jersey State Pension System and with twenty-five years of actual service with the Township shall receive retiree health benefits in accordance with the benefits provided by the plan in place for current employees until the retiree reaches age sixty-five (65) or the death of the retiree and shall contribute either (1) 50% of the cost of the coverage; (2) the percentage of premium cost contained in the schedule attached hereto as Addendum A, or 1.5% of the retiree's monthly retirement pension allowance including cost of living adjustment, whichever amount is greater. These benefits shall cease upon the retirees eligibility for Medicare/Medicaid Part B coverage at which point the Township shall pay the amount required for Part B coverage for the life of the retiree. All other benefits coverage, if any, shall be at the retiree's sole cost and expense.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Dawn Bielec

Position/Title:

HR Coordinator

Signature:

Dawn Bielec

Date:

8/30/2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2016 thru 12/31/2018.

Employer: Township of Mefdord

County: Burlington

Date: 8/30/2016

Name: Dawn Bielec

Print Name

Title: HR Coordinator

Dawn Bielec

Signature